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IOM International Organization for Migration  
OIM Organisation Internationale pour les Migrations  
OIM Organización Internacional para las Migraciones



**Republic of  
Zimbabwe**



**Zimbabwe Diaspora  
Network - UK**

**KEY TAKE-AWAYS**  
from  
**ROUNDTABLE DIALOGUE ON ZIMBABWE**  
PRESENT CHALLENGES, FUTURE PROSPECTS

17 September 2016  
University of East London

# PREAMBLES

- ZDN-UK is made up of many member organisations that are looking forward to avenues for partnership with Government
- Our members are waiting with baited breaths to see how this partnership unfolds

Dr P Matsvai – ZDN-UK

- There is an acknowledgement on the part of Government that the Diaspora is a key constituent of the population of Zimbabwe
- National Diaspora Policy will deal with all issues pertaining to Diaspora.
- Diaspora Directorate is the formal entry point for collaboration with Diaspora
- This first meeting is a formal collaboration between Government and Diaspora
- Opportunity to put our heads together to work out how the avenues of collaboration can be made to work for our mutual benefit.

Mr G Nyaguse - GoZ

- IOM seeks to work with member states to ensure that issues of migration
  - Adhere to international standards
  - Look into migrants rights and social well-being
  - Managing internal, intra-regional and international migration
- Diaspora is the 6<sup>th</sup> continent
- Diaspora engagement enables development of home countries
- Balance sheet of migration is to turn brain-drain to brain-gain
- We must contribute whatever it takes to make Zimbabwe strong

Mr D Sam - IOM



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Promoting  
Migration  
Governance in  
Zimbabwe



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# Notes from **KEY NOTE Speech – Mr Mahonde**

- Two important take-aways from today's meeting
  - 1. Government of Zimbabwe recognises and acknowledges that there is a Diaspora constituency**
  - 2. Government created a communication channel with this important constituency**
    - the **National Diaspora Policy.**
- This is a formal engagement between government and Diaspora.
- This engagement is technical. With progression and success, we can move to higher levels
- Other Engagement meetings in London (17 Sept 2016), Canada (23 Sept 2016), South Africa (28 Sept 2016)
- **Specific objectives**
  - How to attract Diaspora investment through the Diaspora policy, emphasising that Zimbabwe is ready for such investment
  - To encourage Diaspora to take an active role in the national economic development process
  - Invite Diaspora to participate in national skill development in institutions of higher learning and other social services,
  - Provide mechanisms for dialogue and partnership in development of joint ventures, investments and partnerships
  - Encourage Diaspora to use formal channels of remitting funds for development purposes
  - To establish the institutional mechanisms for coordination and administration of issues affecting Zimbabweans abroad
  - To meet the Diaspora's needs and expectations in order for them to play an effective role in Zimbabwe's social and economic development
  - Establish mechanisms for the transfer and repatriation of terminal patients and social security benefits of retired returnees through bilateral labour agreements with the host countries
- Diaspora Policy available at [www.economicplanning.gov.zw](http://www.economicplanning.gov.zw) email [diaspora@economicplanning.gov.zw](mailto:diaspora@economicplanning.gov.zw)



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# Notes from **KEY NOTE Speech – Mr Mahonde - contd**

## **Functions of Diaspora Directorate**

1. Develop and manage Diaspora database, including a website linked to all stakeholders
  2. Conduct outreach and networking programmes to promote interests of both Diaspora and state
  3. Mainstream the Diaspora into the development agenda
  4. Facilitate Diaspora Direct Investment in the productive sectors of the economy
  5. Coordinate line ministries on those stakeholder activities that enhance protection of Diaspora rights and remove domestic bottlenecks impacting them
- Engagement will extend to USA, Australia , New Zealand, etc.
  - There are a lot of opportunities for the Diaspora
  - There is a lot that Government can do to improve the participation of the Diaspora

**Lets join hands on this journey for our mutual benefit**



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# PARTICIPANTS

Ministry of Macro-Economic  
Planning and Investment  
Promotion

Ministry of Health

Reserve Bank of Zimbabwe  
and Homelink

Schweppes Zimbabwe



Zimbabwe Embassy

UK Gov  
Foreign and  
Commonwealth Office  
(observer)

## Zimbabwe Diaspora Network – UK

- Britain Zimbabwe Society
- Zimbabwe Achievers Awards
- Turning Matabeleland Green
- Stevenage/Kadoma
- RED-UK (Health)
- Diaspora Youth



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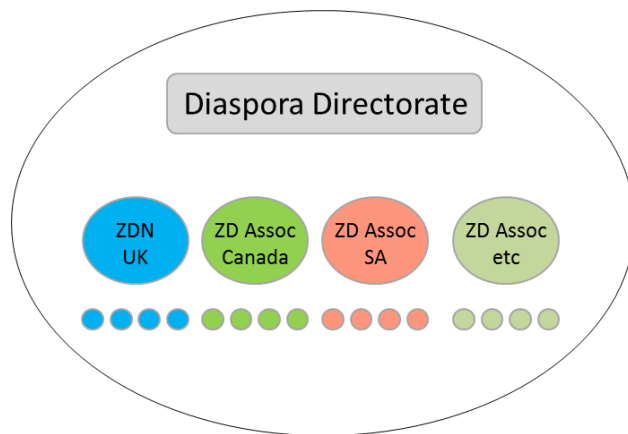
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# KEY TAKE-AWAYS

1. Representation of Diaspora on the Directorate in a Global framework



2. Building Capacity among Diaspora Associations



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# KEY TAKE-AWAYS

- 3. Need for active facilitation of participation of Diaspora in National Development

Participation of  
Diaspora in National  
Development

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Issues  
Voting  
Transparency  
etc  
**TRUST**

- 4. Issues and Questions raised by Diaspora

It would be good to get responses so as to enhance collaboration



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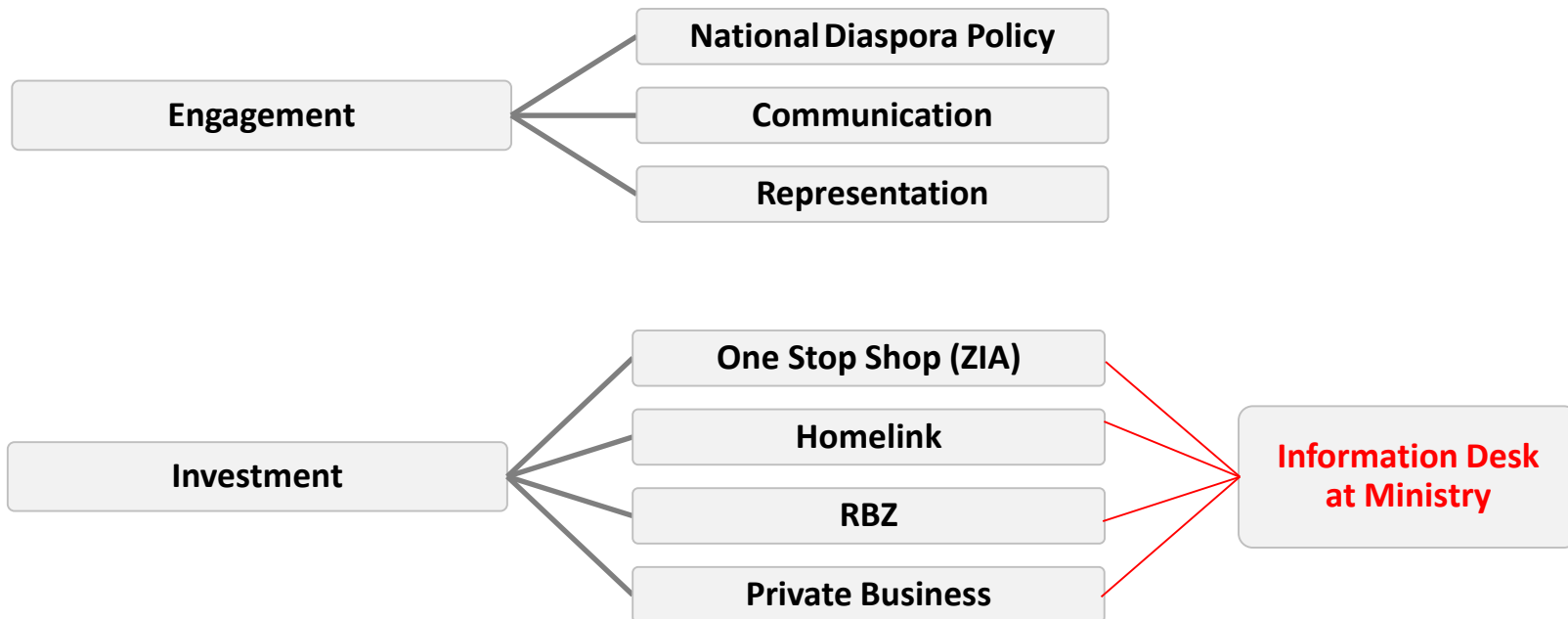


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# KEY TAKE-AWAYS

5. Feedback from Discussions with other Diaspora Associations
6. Report-back to Principals/Constituents
7. Diaspora Skills Database
8. Action on Synergies



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# KEY TAKE-AWAYS

9. Involvement of Second Generation Diasporans

10. Conduct Regular Reviews and Produce regular report/briefing + annual report

- generated by Directorate
- **National Diaspora Day**

11. All Stakeholder website

- Administered by Directorate

12. MOUs between Government and Diaspora Associations



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# WHAT WENT WELL

Feedback from all participants

Frank Talks

The fact that the GoZ/Diaspora meeting was held  
Historic Meeting

Finding out about both government engagement team and diaspora expectations

Frank exchange of ideas, viewpoints and suggestions

Effort being made by government in facilitating dialogue and investment by diaspora

Actionable + Pragmatic take-aways / action points

Constructive Criticism

The spirit of dialogue went very well

Improved Dialogue

Active participation and involvement

Excellent communication and good tolerance on both parties

Open discussion

My inclusion in the discussions

Participants kept their tempers in check to facilitate dialogue

Facilitation of the proceedings

Investment propositions well articulated

The organization and conduct of the dialogue – mature audience

Candid presentation of issues

Openness in discussion

Communication  
Communication &  
Communication

Exchange of Views

Refreshments

Venue

First for people to attend and meeting to go ahead

Birth of a better Zimbabwe

Very good representation from GoZ in terms of numbers

Start of dialogue between government and diaspora

Presentations

The Presentations



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# WHAT WENT WELL contd

Feedback from all participants

As a starting point of dialogue between Govt and the Diaspora, I honestly think everything went well

Purpose of improving relations between diaspora and government

Our worst nightmares were not realised

Engagement is a process, not an event

The presentations from Dr Mpfu, Dr Ndlovu and Mr. Shumba

Very Good presentations

IOM assistance

The conclusion of the event

The composition of participants associations rather than dealing with all members of the diaspora otherwise it was going to be a rally rather than a meeting

Facilitation of the proceedings

Meeting was well facilitated and hence remained focused



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# IT WOULD HAVE BEEN BETTER IF

Feedback from all participants

There had been more women participation

Politicians had been part of GoZ delegation

Other groups had "other groups" join in the discourse

There was meeting of minds/objectives from the onset

The dialogue involved a bigger audience

Delegation took responsibility

A larger number of Diaporans attended

The government team had talked about development in a wider context

We had asked or had pre-submissions to enable us to ask better questions

Diaspora constituency was better represented in terms of numbers

Time was kept better

There was actionable items as opposed to a list of things to be considered/recommended/take-aways

Need for an "advocacy" facilitator. Issues are pretty much political being masked as economic/national development

Tea at 10:00 am

Time management

Started on time and had full presentations

We had hot meal

Had water and Drinks

We had more time

Questions were answered more directly regarding what the government has done and will do moving forward

More opportunities that didn't involve paying of money were mentioned



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